



Harman Eye Center complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability or sex. Harman Eye Center does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

**Harman Eye Center:**

- Provides free aids and services to people with disabilities to communicate effectively with us such as:
  - Qualified sign language interpreters
  - Written information in other formats (large print, audio, accessible electronic formats, other formats)
- Provides free language services to people whose primary language is not English, such as:
  - Qualified interpreters
  - Information written in other languages

If you need these services, contact our office at (434)385-5600

If you believe that Harman Eye Center has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with:

Erin VanLoon  
Director of Quality and Compliance  
11 S. 12<sup>th</sup> Street, Suite 300-A  
Richmond, VA 23219  
(804) 533.6770, ext. 106  
Evanloon@atlanticvisionpartners.com

You can file a grievance in person or by mail, fax, or email. If you need help filing a grievance, we are available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at:

U.S. Department of Health and Human Services 200  
Independence Avenue, SW  
Room 509F, HHH Building Washington,  
D.C. 20201 1-800-368-1019  
800-537-7697 (TDD)

Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>.



Dè dẹ nìà kẹ dyédé gbo: Ọ jǔ ké m̀ [Bàsóò-wùdù-po-nyò] jǔ ní, nìí, à wuḍu kà kò dọ̀ po-poò bẹ̀in  
m  
gbo kpáa. Ọ́á 1-434-385-5600

Ige nti: O buru na asu lbo asusu, enyemaka diri gi site na call 1-434-385-5600.

AKIYESI: Ti o ba nso ede Yoruba ofe ni iranlowo lori ede wa fun yin o. E pe ero ibanisoro yi 1-434-385-5600 .