

Harman Eye Center complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability or sex. Harman Eye Center does not exclude people or treat them differently because of race, color, national origin, age, disability or sex.

Harman Eye Center:

- Provides free aids and services to people with disabilities to communicate effectively with us such as:
 - Qualified sign language interpreters
 - Written information in other formats (large print, audio, accessible electronic formats, other formats)
- Provides free language services to people whose primary language is not English, such as :
 - Qualified interpreters
 - Information written in other languages

If you need these services, contact Brenda Blanchette at 434-385-5600

If you believe that Harman Eye Center has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with:

Brenda Blanchette
Compliance Director
P.O. Box 1290
Forest, VA 24551
434-385-5600
bblanchette@harmaneye.com

You can file a grievance in person or by mail, fax or email. If you need help filing a grievance, Ms. Blanchette is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at:

U.S. Department of Health and Human Services
200 Independence Avenue, SW
Room 509F, HHH Building
Washington, D.C. 20201
1-800-368-1019
800-537-7697 (TDD)

Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>.

ATENCIÓN: si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame al 1-434-385-5600

주의: 한국어를 사용하시는 경우, 언어 지원 서비스를 무료로 이용하실 수 있습니다. 1-434-385-5600

CHÚ Ý: Nếu bạn nói Tiếng Việt, có các dịch vụ hỗ trợ ngôn ngữ miễn phí dành cho bạn. Gọi số 1-434-385-5600

注意: 如果您使用繁體中文, 您可以免費獲得語言援助服務。請致電 1-434-385-5600

لك تتوافر اللغوية المساعدة خدمات فإن اللغة، اذكر تتحدث كنت إذا: ملحوظة -434-385-5600)
برق اتصل. بالمرجان

PAUNAWA: Kung nagsasalita ka ng Tagalog, maaari kang gumamit ng mga serbisyo ng tulong sa wika nang walang bayad. Tumawag sa 1-434-385-5600

زبانى تسهيلات كنىء، مى گفـتـگو فارسى زبان به اكر: توجـه
بـگىرىء تماس شما براى رايگان بصورت 1-434-385-5600

ማስታወሻ: የሚናገሩት ቋንቋ አማርኛ ከሆነ የትርጉም አገዳታ ድርጅቶቻችን በነጻ ሊያገዝዎት ተዘጋጅተዋል: ወደ ሚስተለው ቁጥር ይደውሉ 1-434-385-5600

مى مفت خدمات كى مدد كى زبان كو آپ تو مى، بولتے اردو آپ اكر: خبردار
بى دستىاب 1-434-385-5600 كال -

ATTENTION : Si vous parlez français, des services d'aide linguistique vous sont proposés gratuitement. Appelez le 1-434-385-5600

ВНИМАНИЕ: Если вы говорите на русском языке, то вам доступны бесплатные услуги перевода. Звоните 1-434-385-5600

ध्यान दें: यदि आप हकी बोलते हैं तो आपके लिए मुफ्त में भाषा सहायता सेवाएं उपलब्ध हैं। 1-434-385-5600 पर कॉल करें।

ACHTUNG: Wenn Sie Deutsch sprechen, stehen Ihnen kostenlos sprachliche Hilfsdienstleistungen zur Verfügung. Rufnummer: 1-434-385-5600

লক্ষ করনঃ দি আপনি থলা, কথা বলতে বেন, হলে নিঃখরচায়। যা সহায়তা রিষেবা উপল আছে।

ফোন করন ১ 434- 385-5600

NOTICE OR NONDISCRIMINATION AND ACCESSIBILITY

Dè dẹ nìà kẹ dyédé gbo: Ɔ jǔ ké m̀ [Bàsóò-wùdù-po-nyò] jǔ ní, nìí, à wuḍu kà kò dọ po-poò bẹ̀ìn m̀ gbo kpáa. Ọ́á 1-434-385-5600

Ige nti: O buru na asu Ibo asusu, enyemaka diri gi site na call 1-434-385-5600.

AKIYESI: Ti o ba nso ede Yoruba ofe ni iranlowo lori ede wa fun yin o. E pe ero ibanisoro yi 1-434-385-5600 .